

Don't Lose your Funds!



Act before the deadlines below to maximize your 2025 benefits.

FSA

For employees who participated in the 2025 Plan Year Flexible Spending Account (FSA):

- **March 15, 2026:** Last day to use your 2025 FSA funds.
- **March 31, 2026:** Deadline to submit a reimbursement claim form to Inspira.

D-CARE

For employees who participated in the 2025 Plan Year Dependent Care Program (D-Care):

- **March 15, 2026:** Last day to use your 2025 D-Care funds.

Reimbursement forms can be found on the [Benefits Website](#) under the 125 Pre-Tax Programs tile.